About Sir Charles Gairdner Hospital “Charlies”

Sir Charles Gairdner Hospital (SCGH) is renowned for the Graduate Programs we offer for Registered and Enrolled Nurses. Our programs are stimulating, comprehensive, and provide optimum peer support and hands-on training in dynamic clinical settings to develop you clinically and professionally.

Charlies is:

- A fully accredited, innovative and dynamic teaching hospital that provides you with unlimited opportunities for professional advancement
- Also a MAGNET accredited hospital that demonstrates a progressive and caring approach to empowering and educating you and 2000+ of your potential nursing colleagues
- Located on the proposed largest medical campus in the Southern Hemisphere, just minutes from Perth’s CBD and Swan River. It is adjacent to the magnificent Kings Park in Nedlands, Western Australia and is easily accessible via public and other modes of Green transport
- Strongly committed to research and best practice to deliver safe and quality care to our patients. SCGH houses both Nursing and Medical research divisions who have forged links with the university sector
- Western Australia’s principal site for neurological intervention, cancer treatment, liver transplantation and respiratory medicine. We have a state of the art emergency department seeing 50,000 presentations annually and 615 staffed beds. We provide a full range of services in cardiovascular medicine, cardiothoracic surgery, orthopaedics, neurosciences, general surgery, general medicine, urology, renal dialysis, rehabilitation and aged care. Critically unwell patients are given treatment in progressive Intensive Care, Coronary Care, and Specialty High Dependency Units

The Graduate Nurse Programs

Pivotal to the framework for our differing Graduate Nurse Programs, is the delivery of safe and quality patient care. Built around this premise are the many opportunities for you to gain nursing experience; socialise into both the workplace and workforce; acquire new knowledge; practise and consolidate evidence-based clinical skills; develop leadership potential; and be well supported. We offer seven different graduate nurse programs.

SCGH 12 Month Program for Registered and Enrolled Nurses

Our two 12 month programs (one for RNs and one for ENs) offer you two six month rotations within SCGH. Where possible, these rotations are aimed to provide you acute adult surgical and medical nursing experience.

SCGH 12 Month Theatre Specific Program for Registered Nurses

This program offers you a comprehensive theatre specific experience if you seek a career in peri-operative nursing.

SCGH & Graylands Collaborative 18 Month Program for Registered Nurses

This is a comprehensive program that offers you acute adult medical, surgical and mental health nursing opportunities. You get all the benefits of the 12-month program with an additional six-month clinical rotation that may include an open and a closed ward environment at Graylands Hospital or a placement at our on-site (D20) Mental Health unit. Graylands Hospital in Mount Claremont is Western Australia’s largest Mental Health facility for voluntary and involuntary patients.

SCGH & KEMH 12 Month Collaborative Program for Registered and Enrolled Nurses

Our two (one for RNs and one for ENs) collaborative programs may offer you an opportunity to experience women’s or neonatal health at King Edward Memorial Hospital (KEMH) for one six month rotation and an acute adult medical or surgical experience at SCGH for the other six month rotation. King Edward Memorial Hospital (KEMH) in Subiaco is Western Australia’s only public tertiary (teaching) hospital specialising in women’s health. It is the state’s largest maternity hospital and the only referral centre for complex pregnancies.
All SCGH Graduate Programs Offer You:

**Support**
- You will have a comprehensive five day orientation / induction program followed by supernumerary clinical practice of up to five days (per rotation) on the ward / unit
- Supported at SCGH by Graduate Program Staff Development Nurses (GPSDNs) 7 days a week, who compliment ward based staff development nurses, clinical coaches, preceptors, clinical nurse specialists/clinical nurse managers and nurse managers
- Access to a free and confidential Employee Assistance Program

**Education**
- You can access up to three professional development study days per rotation
- Monthly seminars to support your clinical and professional development
- Specialty clinical guidance provided to you by evidence based expert clinicians
- You have ongoing performance development and ward based in-service education
- Free courses offered to you by both the Centre for Nursing Education and Learning and Development, Workforce
- If you undertake Honours, you are supported throughout the research process

**Work/Life Balance**
- Your annual leave dates can be negotiated prior to commencement of rotations
- You are entitled to 2 weeks annual leave per rotation
- You can negotiate to work part-time
- Ability for you to participate in rostering requests
- Eligible to join our social club and gymnasium
- Free uniforms and laundering
- Access to salary packaging entitlements

**Recruitment Post Graduate Nurse Program**
- At completion of contract, you are highly likely to be sought after for permanent employment within SCGH and our partnership sites
- You attend professional development focussed on career planning and have ongoing access to career guidance (which includes graduate nurse career expos)
- Where possible, your rotations are allocated according to preferences for career specialisation, enabling acquisition of knowledge and skills required for employment in specialty areas post your graduate program
Recruitment Information

To be considered for a position on a SCGH graduate nurse program, you must register on-line via Graduate Nurse Connect (www.gnc.health.wa.gov.au).

If you meet Graduate Nurse Connect (GNC) criteria and list SCGH as your preference, your application will then be sent to SCGH, reviewed and if offered an interview, conducted during the recruitment period (as outlined on the GNC website).

You must make yourself available for interview as no positions will be allocated outside of this process and time period.

During the interview process, we will ask you for your preferred graduate nurse program, intake date, and your career or specialty preference.

Please ensure you are familiar with the programs we offer as numbers and intakes differ.

This information will be made available prior to the June 2012 Graduate Nurse Connect recruitment process - we will only be recruiting for those eligible to start our programs in 2013. It is envisaged that we will not recruit again until mid 2013 (for those eligible to start in 2014).

Graduate Nurse Programs

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